National Finance Center Customer Notification

Date of Notification: April 26, 2010

Subject: EmpowHR Data Warehouse

Database/Customer(s) Affected: All EmpowHR Customers

Dear Customer:

In support of the growing needs of our customers, NFC is delivering a single source of reporting for EmpowHR customers. The Oracle/PeopleSoft Human Capital Management (HCM) Data Warehouse and Oracle Business Intelligence Enterprise Edition (OBIEE) is a comprehensive and pre-built system that integrates with EMPOWHR.

The HCM Data Warehouse intelligently consolidates and enriches data from any source, providing insight into Human Resource operations to identify trends and discover opportunities. With this level of insight, EmpowHR customers can make the right strategic decisions to maximize their workforce and improve Human Resource performance.

Phase 1 of the HCM Data Warehouse implementation will consist of standard reports using Peoplesoft's delivered data elements from the EmpowHR System. The categories of Phase 1 reports are:

- Demography
- Grade Distribution
- Headcount Distribution
- Headcount Trend by Department
- Employment Change
- Activities by Period Summary
- Activities by Period Details
- Activities Trend by Department
- Minority Profile
- Department Employee Details

Tip of the Week

"TMGT Table 3 (T&A Contact Point Name and Address) contains many outdated/invalid entries and valid entries with incorrect address and/or phone data. Please review Table 3 and enter appropriate updates. This is to ensure NFC has valid data when contact with the agency is necessary, and to also facilitate mailing of bulletins, etc.

Phase 2, which will be implemented at a later date, will consist of ad hoc reporting.

NFC would like to extend the opportunity to EmpowHR customers to participate in the testing of Phase 1, which is targeted to begin in early May 2010.

If your agency is interested in participating in the testing, please send your request with names of participants to christine.vallelungo@usda.gov by **Friday, April 30, 2010**.   NFC will hold a kick off meeting for all participants to discuss testing details.

SW/M5-10-034

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